## Report of Bias Incidents Summary – 2023-2024 Academic Year

The information below provides a summary of the University response to each bias related referral. Student education records are protected under FERPA and as a result all identifying information has been removed. This chart will be updated monthly.

<table>
<thead>
<tr>
<th>Incident Date</th>
<th>Reported Date</th>
<th>Incident Location</th>
<th>Incident Summary</th>
<th>Reporting party</th>
<th>Responding Office</th>
<th>University Response</th>
</tr>
</thead>
</table>
| 2023-07-08    | 2023-07-08    | Stamford          | Comments directed at physical appearance (text) | Staff           | Stamford Campus   | • Associate Dean made outreach to complainants  
• Associate Dean made outreach to respondent to request a meeting  
• Stamford staff met with all students involved  
• Stamford staff facilitated a group discussion to address concerns |
| 2023-07-10    | 2023-07-08    | Livestock Unit I and II | Verbal remarks directed physical appearance | Student        | The Graduate School | • Referral shared with OIE to review faculty component  
• Referral shared with Provost’s Office to review the faculty component  
• Graduate School coordinated response and support of students |
| 2023-07-21    | 2023-07-21    | Werth Tower (NextGen) - interior | Verbal comments related to race | Student        | Residential Life | • Residential Life staff reached out to complainant, respondent and witnesses to request meetings  
• Respondent did not wish to engage in process  
• Residential Life staff met with the complainant to offer support and resources  
• Residential Life staff met with witnesses to gather information |
# Report of Bias Incidents Summary – 2023-2024 Academic Year

The information below provides a summary of the University response to each bias related referral. Student education records are protected under FERPA and as a result all identifying information has been removed. This chart will be updated monthly.

<table>
<thead>
<tr>
<th>Incident Date</th>
<th>Reported Date</th>
<th>Incident Location</th>
<th>Incident Summary</th>
<th>Reporting party</th>
<th>Responding Office</th>
<th>University Response</th>
</tr>
</thead>
</table>
| 2023-07-21    | 2023-07-21    | Stamford Campus   | Verbal remarks directed at sexual identity | Staff           | Dean of Students Office | • Associate Dean made outreach to complainants  
• Associate Dean made outreach to respondent to request a meeting  
• Stamford staff met with all students involved  
• Stamford staff facilitated a group discussion to address concerns |
| 2023-07-24    | 2023-07-24    | Storrs            | Verbal comments directed at race | Student         | Dean of Students Office | • Associate Dean made outreach to complainant  
• Associate Dean connected with UCPD to discuss potential support for complainant  
• Complainant did not respond to outreach attempts or engage in process |
| 2023-07-07    | 2023-07-25    | Other (on campus) | Student felt targeted due to disability | Student         | Dean of Students Office | • Associate Dean made outreach to complainant  
• Referral sent to the Office of Institutional Equity as claims of discrimination  
• Complainant did not respond to outreach attempts or engage in process |
| 2023-08-27    | 2023-08-27    | Stamford Residence Halls – interior | Student indicated they were targeted/bullied by roommates due to race and nationality | Residential Life | Residential Life | • Residential Life staff reached out to complainant and respondents to request meetings  
• Complainant did not wish to engage in process  
• Residential Life staff met with the respondents to discuss intent, impact and to offer resources |
The information below provides a summary of the University response to each bias related referral. Student education records are protected under FERPA and as a result all identifying information has been removed. This chart will be updated monthly.

<table>
<thead>
<tr>
<th>Incident Date</th>
<th>Reported Date</th>
<th>Incident Location</th>
<th>Incident Summary</th>
<th>Reporting party</th>
<th>Responding Office</th>
<th>University Response</th>
</tr>
</thead>
</table>
| 2023-08-28    | 2023-08-29    | Other (on campus) | Verbal statement directed at race | Community Member | Dean of Student s Office | • Associate Dean reached out parent who submitted referral, outlined support and asked for student’s name  
• Referring party declined to provide student name  
• Unable to proceed with further support |
| 2023-09-06    | 2023-09-06    | Busby Suites - interior | Roommate concern related to offensive verbal comments | Residential Life | Residential Life | • Residential Life staff reached out to complainant and respondent to request meetings  
• Residential Life staff met with the complainant to offer resources and support  
• Residential Life staff met with the respondent to discuss intent, impact and to offer resources |
| 2023-09-06    | 2023-09-06    | McMahon Hall- Interior | Written slur on white board of residence hall room door | Residential Life | Residential Life | • Residential Life staff reached out to complainant and respondent to request meetings  
• Residential Life staff met with the complainant to offer resources and support  
• Residential Life staff met with the respondent to discuss intent, impact and to offer resources |
| 2023-09-03    | 2023-09-03    | Northwes t Halls – Interior | Vandalism of pride flag on residence hall door | Residential Life | Residential Life | • Residential Life staff reached out to complainant to request a meeting  
• Residential Life staff met with the complainant to offer resources and support  
• Referral did not identify a respondent |
**Report of Bias Incidents Summary – 2023-2024 Academic Year**

The information below provides a summary of the University response to each bias related referral. Student education records are protected under FERPA and as a result all identifying information has been removed. This chart will be updated monthly.

<table>
<thead>
<tr>
<th>Incident Date</th>
<th>Reported Date</th>
<th>Incident Location</th>
<th>Incident Summary</th>
<th>Reporting party</th>
<th>Responding Office</th>
<th>University Response</th>
</tr>
</thead>
</table>
| 2023-09-07    | 2023-09-12    | Other – on campus | Text messages targeting individuals based on physical appearance and race | Residential Life | Residential Life | • Residential Life staff reached out to complainant, respondents and witnesses to request meetings  
• Residential Life staff met with the complainant to offer resources and support  
• Residential Life staff met with the respondent to discuss intent, impact and to offer resources |
| 2023-09-14    | 2023-09-14    | McHugh Hall (Laurel) | Insensitive classroom comment by instructor | Student | Dean of Students Office | • Associate Dean made outreach to complainant  
• Associate Dean consulted with the Office of Institutional Equity for faculty component and agreed outreach to Dept head was appropriate  
• Referral shared with Provost Office and Dept Head  
• Complainant did not engage in process but appreciated follow up  
• Dept Head followed up with faculty member to discuss impact |
| 2023-09-18    | 2023-09-18    | Towers Halls - interior | Verbal comments targeting race, gender and sexual orientation | Residential Life | Residential Life | • Residential Life staff reached out to referring party and respondent to request meetings  
• Residential Life staff had a floor meeting to discuss intent, impact and to offer resources  
• Residential Life staff had a floor meeting to discuss intent, impact and to offer resources |
| 2023-09-20    | 2023-09-21    | Social Media | Student used an offensive slur in an internet chat | Non-Affiliate | Dean of Students Office | • Associate Dean reached out to referring party to acknowledge receipt of referral  
• Associate Dean reached out to respondent requesting a meeting  
• Respondent has not engaged in process |
Report of Bias Incidents Summary – 2023-2024 Academic Year

The information below provides a summary of the University response to each bias related referral. Student education records are protected under FERPA and as a result all identifying information has been removed. This chart will be updated monthly.

<table>
<thead>
<tr>
<th>Incident Date</th>
<th>Reported Date</th>
<th>Incident Location</th>
<th>Incident Summary</th>
<th>Reporting party</th>
<th>Responding Office</th>
<th>University Response</th>
</tr>
</thead>
</table>
| 2023-09-27    | 2023-09-27    | Student Union     | Referral indicating website resource page is offensive | Non-Affiliate   | Dean of Students Office | • Associate Dean reached out to referring party to acknowledge receipt of referral  
  • Referral shared with Rainbow Center and Office for Diversity and Inclusion  
  • Response from Rainbow Center shared with referring party  
  • Response from Provost confirming matter resolved  
  • Response from General Counsel’s Office |
| 2023-09-29    | 2023-09-29    | Student Union     | Referral indicating website resource page is offensive | Non-Affiliate   | Dean of Students Office | • Duplicate of 9-27-23 referral, response listed in that case |
| 2023-09-30    | 2023-09-30    | Student Union     | Referral indicating website resource page is offensive | Non-Affiliate   | Dean of Students Office | • Duplicate of 9-27-23 referral, response listed in that case |
| 2023-09-21    | 2023-09-27    | Towers Halls-Interior | Offensive written statement | UConn Police | Residential Life | • Residential Life staff reached out to complainants to request meetings  
  • Residential Life staff met with one complainant to offer resources and support  
  • Other students did not want to engage in process |
Report of Bias Incidents Summary – 2023-2024 Academic Year

The information below provides a summary of the University response to each bias related referral. Student education records are protected under FERPA and as a result all identifying information has been removed. This chart will be updated monthly.

<table>
<thead>
<tr>
<th>Incident Date</th>
<th>Reported Date</th>
<th>Incident Location</th>
<th>Incident Summary</th>
<th>Reporting party</th>
<th>Responding Office</th>
<th>University Response</th>
</tr>
</thead>
<tbody>
<tr>
<td>2023-09-25</td>
<td>2023-10-03</td>
<td>McHugh Hall (Laurel)</td>
<td>Written and verbal comments about need to move a quiz for a religious holiday</td>
<td>Student</td>
<td>Dean of Students Office</td>
<td>• Complainant did not reveal identity so unable to follow up</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>• Referral shared with the Office of Institutional Equity for faculty component</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>• Referral shared with Provost Office ODI for faculty component</td>
</tr>
<tr>
<td>2023-10-06</td>
<td>2023-10-06</td>
<td>Alumni Halls - interior</td>
<td>Verbal remarks directed at race/ethnicity</td>
<td>Residential Life</td>
<td>Residential Life</td>
<td>• Residential Life staff reached out to complainants to request meetings</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>• Residential Life staff reached out to respondent to request meetings</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>• Residential Life staff met with one complainant to offer resources and support</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>• Other students did not want to engage in process</td>
</tr>
<tr>
<td>2023-10-06</td>
<td>2023-10-08</td>
<td>Off Campus</td>
<td>Reporter indicates he was verbally targeted based on sexual orientation while at a bar located off campus.</td>
<td>Student</td>
<td>Dean of Students Office</td>
<td>• Associate Dean reached out to complainant and witness to request a meeting</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>• No response to outreach</td>
</tr>
<tr>
<td>2023-10-08</td>
<td>2023-10-09</td>
<td>Other (on campus)</td>
<td>Peaceful message on spirit rock painted over to read No Peace</td>
<td>Student</td>
<td>Dean of Students Office</td>
<td>• Received 3 referrals about message painted on rock</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>• One referral included the name of a student, Associate Dean reached out with an offer to meet</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>• Two referrals did not include any names for outreach</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>• No response to outreach</td>
</tr>
</tbody>
</table>
Report of Bias Incidents Summary – 2023-2024 Academic Year

The information below provides a summary of the University response to each bias related referral. Student education records are protected under FERPA and as a result all identifying information has been removed. This chart will be updated monthly.

<table>
<thead>
<tr>
<th>Incident Date</th>
<th>Reported Date</th>
<th>Incident Location</th>
<th>Incident Summary</th>
<th>Reporting party</th>
<th>Responding Office</th>
<th>University Response</th>
</tr>
</thead>
</table>
| 2023-10-11    | 2023-10-11    | Babbidge Library  | Report of individual who felt targeted based on ethnicity and religious identity | Student | Dean of Students Office | • Assistant Dean of Students met with two complainants to offer support and resources  
• Associate Dean of Students met with two complainants to offer support, discuss options for response and explained free speech  
• Unable to identify respondents |
| 2023-10-11    | 2023-10-11    | Fairfield Way     | A rally at which participants were making verbal statements aimed at other nationalities | Community Member | Dean of Students Office | • Referral does not provide names of respondents or complainants, unable to take further action |
| 2023-10-10    | 2023-10-11    | Family Studies Building | Report of individual who felt targeted based on ethnicity and religious identity | Student | Dean of Students Office | • Associate Dean met with complainant to offer support and resources  
• Associate Dean met with CLAS leadership to discuss approach to move forward with assisting the student  
• Case referred to OIE and student met with OIE  
• Referral shared with Provost Office ODI for faculty component  
• Associate Dean will continue to provide support to complainant as needed |
# Report of Bias Incidents Summary – 2023-2024 Academic Year

The information below provides a summary of the University response to each bias related referral. Student education records are protected under FERPA and as a result all identifying information has been removed. This chart will be updated monthly.

<table>
<thead>
<tr>
<th>Incident Date</th>
<th>Reported Date</th>
<th>Incident Location</th>
<th>Incident Summary</th>
<th>Reporting party</th>
<th>Responding Office</th>
<th>University Response</th>
</tr>
</thead>
</table>
| 2023-10-11    | 2023-10-11    | Parking Lot       | Star of David painted over spirit rock but did not cover the Palestinian flag painted on rock prior | Student        | Dean of Students Office | • Associate Dean reached out to complainant to offer support  
• Case is being reviewed by Community Standards to try and identify individual responsible for painting the star of David as it was not done in compliance with Rock painting policy |
| 2023-10-18    | 2023-10-19    | Shippee Hall – Interior | Offensive verbal comment directed at race/ethnicity | Residential Life | Residential Life | • Residential Life staff reached out to complainants to request meetings  
• Residential Life staff met with complainants to offer support and identify next steps  
• At request of complainants, floor meeting was held to reiterate community expectations |
| 2023-10-15    | 2022-10-16    | Music Building    | Offensive email messages targeting gender identity | Faculty        | Office of Institutional Equity | • Complainant and respondent are faculty/staff members, referral will be managed by the Office of Institutional Equity  
• Referral shared with OIE to review faculty component  
• Referral shared with Provost’s Office to review the faculty component |
Report of Bias Incidents Summary – 2023-2024 Academic Year

The information below provides a summary of the University response to each bias related referral. Student education records are protected under FERPA and as a result all identifying information has been removed. This chart will be updated monthly.

<table>
<thead>
<tr>
<th>Incident Date</th>
<th>Reported Date</th>
<th>Incident Location</th>
<th>Incident Summary</th>
<th>Reporting party</th>
<th>Responding Office</th>
<th>University Response</th>
</tr>
</thead>
<tbody>
<tr>
<td>2023-10-19</td>
<td>2023-10-19</td>
<td>Family Studies Building</td>
<td>Student felt targeted based on identify by faculty member</td>
<td>Student</td>
<td>Office of Institutional Equity</td>
<td>• Complainant remained anonymous, unable to provide support</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>• Referral shared with OIE to review faculty component</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>• Referral shared with Provost’s Office to review the faculty component</td>
</tr>
<tr>
<td>2023-10-19</td>
<td>2023-10-19</td>
<td>Babbidge Library</td>
<td>Student felt unsafe with fliers on display in library</td>
<td>Community Member</td>
<td>Dean of Students Office</td>
<td>• Associate Dean reached out to complainant to acknowledge referral</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>• Student information not provided in referral</td>
</tr>
<tr>
<td>2023-10-13</td>
<td>2023-10-19</td>
<td>Off Campus non-residential</td>
<td>Student indicates that they were denied a make up option for missed work related to their disability</td>
<td>Student</td>
<td>Dean of Students Office</td>
<td>• Associate Dean reached out to complainant with offer to meet</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>• Referral shared with Office of Institutional Equity due to faculty involvement</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>• Associate Dean met with complainant to gather information, provide support and resources</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>• Associate Dean followed up with instructor for clarification on course policies</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>• Associate Dean consulted with OIE on case and pending more information</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>• Associate Dean consulted with CSD and learned issue was resolved with instructor</td>
</tr>
</tbody>
</table>
# Report of Bias Incidents Summary – 2023-2024 Academic Year

The information below provides a summary of the University response to each bias related referral. Student education records are protected under FERPA and as a result all identifying information has been removed. This chart will be updated monthly.

<table>
<thead>
<tr>
<th>Incident Date</th>
<th>Reported Date</th>
<th>Incident Location</th>
<th>Incident Summary</th>
<th>Reporting party</th>
<th>Responding Office</th>
<th>University Response</th>
</tr>
</thead>
<tbody>
<tr>
<td>2023-10-13</td>
<td>2023-10-13</td>
<td>Charter Oak Apartments – interior</td>
<td>Roommate indicating that she feels cannot have guests in her room related to issues of race</td>
<td>Student</td>
<td>Residential Life</td>
<td>• Residential Life staff reached out to involved parties to request meetings</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>• Residential Life staff met with involved parties to offer support and identify next steps</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>• AD of area met with roommates to mediate interpersonal conflict issues</td>
</tr>
<tr>
<td>2023-10-20</td>
<td>2023-10-20</td>
<td>Charter Oak Apartments - exterior</td>
<td>Verbal comment targeting race</td>
<td>Student</td>
<td>Residential Life</td>
<td>• Residential Life staff reached out to complainant to request meetings</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>• Residential Life staff met with respondents to discuss incident, offer resources and support</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>• Complainant declined to engage in process</td>
</tr>
<tr>
<td>2023-10-23</td>
<td>2023-10-23</td>
<td>Stamford Campus</td>
<td>Student upset by flag painted on window – felt targeted based on ethnicity and veteran status</td>
<td>Staff</td>
<td>Stamford Student Services</td>
<td>• Associate Director of Student Services met with complainant, discussed intent, impact and offered resources</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>• Associate Director investigated painting to determine if was displayed in accordance with campus policies and confirmed it was done correctly</td>
</tr>
</tbody>
</table>
Report of Bias Incidents Summary – 2023-2024 Academic Year

The information below provides a summary of the University response to each bias related referral. Student education records are protected under FERPA and as a result all identifying information has been removed. This chart will be updated monthly.

<table>
<thead>
<tr>
<th>Incident Date</th>
<th>Reported Date</th>
<th>Incident Location</th>
<th>Incident Summary</th>
<th>Reporting party</th>
<th>Responding Office</th>
<th>University Response</th>
</tr>
</thead>
</table>
| 2023-10-23    | 2023-10-23    | Towers Hall – interior | Offensive written statement on wall of residence hall | Residential Life | Residential Life | • Residential Life staff reached out to involved parties to request meetings  
• Residential Life staff met with involved parties to offer support and identify next steps  
• Floor meeting was held to reiterate community expectations |
| 2023-10-09    | 2023-10-20    | Field House        | Offensive verbal statements directed at religion and nationality | Staff           | Dean of Students Office | • Associate Dean reached out to complainant with offer to meet  
• Associate Dean reached out to referring party to acknowledge referral |
| 2023-10-24    | 2023-10-24    | Oak Hall           | Student upset by chalk messages about the Middle East conflict throughout campus and that fliers for Pro-Israeli march were removed | Student         | Dean of Students Office | • Associate Dean reached out to complainant with offer to meet  
• Complainant acknowledged the offer of support and declined to meet |
### Report of Bias Incidents Summary – 2023-2024 Academic Year

The information below provides a summary of the University response to each bias related referral. Student education records are protected under FERPA and as a result all identifying information has been removed. This chart will be updated monthly.

<table>
<thead>
<tr>
<th>Incident Date</th>
<th>Reported Date</th>
<th>Incident Location</th>
<th>Incident Summary</th>
<th>Reporting party</th>
<th>Responding Office</th>
<th>University Response</th>
</tr>
</thead>
</table>
| 2023-10-18    | 2023-10-18    | Hillside Road     | Student is upset at article in the Daily Campus in support of one country in the Middle East conflict, student indicates they feel unsafe. | Student | Dean of Students Office | • Associate Dean reached out to complainant with offer to meet  
• Complainant acknowledged the offer of support and declined to meet |
| 2023-10-23    | 2023-10-24    | Charter Oak Apartments - interior | Student indicates that poster they hung in COA was removed and believed it was removed because someone did not agree with the message. | Student | Dean of Students Office | • Associate Dean reached out to complainant with offer to meet  
• Associate Dean followed up with complainant at in person event |
| 2023-10-24    | 2023-10-24    | Gant Science Complex | Reporter upset by flier posted on campus indicating it is fake news | Student | Dean of Students Office | • Associate Dean reached out to complainant to offer support and resources  
• Complainant acknowledged outreach and declined offer to meet |
## Report of Bias Incidents Summary – 2023-2024 Academic Year

The information below provides a summary of the University response to each bias related referral. Student education records are protected under FERPA and as a result all identifying information has been removed. This chart will be updated monthly.

<table>
<thead>
<tr>
<th>Incident Date</th>
<th>Reported Date</th>
<th>Incident Location</th>
<th>Incident Summary</th>
<th>Reporting party</th>
<th>Responding Office</th>
<th>University Response</th>
</tr>
</thead>
</table>
| 2023-10-26    | 2023-10-27    | UConn Health Center | Student overheard individuals yelling an offensive phrase | Student | Dean of Students Office | • Associate Dean sent referral to UCHC Student Affairs staff to manage response  
• Associate Dean emailed complainant providing contact information for UCHC Student Affairs staff |
| 2023-10-25    | 2023-10-25    | Oak Hall & Babbidge Library | Posters calling for return of Israeli hostages were removed from library and Oak hall | Student | Dean of Students Office | • Associate Dean reached out to complainant to offer support and resources  
• Referral shared with Graduate Student and Postdoctoral Affairs staff as complainant is a Grad student  
• Complainant did not acknowledge outreach |
| 2023-10-11    | 2023-10-27    | Babbidge Library | Student indicates they were pushed while in an exchange with other students | Student | Dean of Students Office | • Associate Dean reached out to complainant to offer time to meet  
• Complainant responded, indicating they were meeting with Community Standards  
• Dean of Students outreach concluded |
## Report of Bias Incidents Summary – 2023-2024 Academic Year

The information below provides a summary of the University response to each bias related referral. Student education records are protected under FERPA and as a result all identifying information has been removed. This chart will be updated monthly.

<table>
<thead>
<tr>
<th>Incident Date</th>
<th>Reported Date</th>
<th>Incident Location</th>
<th>Incident Summary</th>
<th>Reporting party</th>
<th>Responding Office</th>
<th>University Response</th>
</tr>
</thead>
</table>
| 2023-10-31    | 2023-10-31    | Gant Science Complex | Flyers posted outside of the Gant Science Building calling for liberation by any means necessary | Student | Dean of Students Office | • Associate Dean reached out to complainant to offer time to meet  
• Student did not respond to outreach  
• Associate Dean shared referral with Community Standards, UCPD and Student Activities  
• Student Activities confirmed the group listed on the flier is not a registered student organization  
• Dean of Students outreach concluded |
| 2023-10-31    | 2023-10-31    | North Campus Halls - exterior | Flyers have been posted outside of North campus and elsewhere on campus calling for liberation by any means necessary. | Student | Dean of Students Office | • Associate Dean reached out to complainant to offer time to meet  
• Student did not respond to outreach  
• Associate Dean shared referral with Community Standards, UCPD and Student Activities  
• Student Activities confirmed the group listed on the flier is not a registered student organization  
• Dean of Students outreach concluded |
| 2023-10-31    | 2023-10-31    | Student Union | Flyers posted throughout campus calling for liberation by any means necessary | Student | Dean of Students Office | • Associate Dean reached out to complainant to offer time to meet  
• Student spoke with Associate Dean at Hillel event  
• Associate Dean shared referral with Community Standards, UCPD and Student Activities  
• Student Activities confirmed the group listed on the flier is not a registered student organization  
• Dean of Students outreach concluded |
# Report of Bias Incidents Summary – 2023-2024 Academic Year

The information below provides a summary of the University response to each bias related referral. Student education records are protected under FERPA and as a result all identifying information has been removed. This chart will be updated monthly.

<table>
<thead>
<tr>
<th>Incident Date</th>
<th>Reported Date</th>
<th>Incident Location</th>
<th>Incident Summary</th>
<th>Reporting party</th>
<th>Responding Office</th>
<th>University Response</th>
</tr>
</thead>
</table>
| 2023-10-31    | 2023-10-31    | McMahon Hall – Interior| Anti-Semitic images on wall of elevator                                          | Student         | Residential Life      | • Residential Life staff reached out to complainants to request meeting and offer support  
• Complainants declined meetings  
• Unable to identify respondent  
• Email sent to McMahon community and posted to Dean of Students website |
| 2023-11-01    | 2023-11-01    | Beach Hall            | White board in academic building has phrases related to ongoing crisis in Middle East | Student         | Dean of Students Office | • Associate Dean reached out to complainant to offer time to meet  
• Student responded to outreach but did not need to meet  
• Unable to identify a respondent  
• Received additional referrals of same concern |
| 2023-11-01    | 2023-11-01    | Other (on campus)     | Student posted an answer to a calculus problem to snapchat which appears to be a swastika. | Student         | Dean of Students Office | • Associate Dean reached out to complainant to offer time to meet  
• Associate Dean reached out to respondent to offer to meet  
• No response from either student |
## Report of Bias Incidents Summary – 2023-2024 Academic Year

The information below provides a summary of the University response to each bias related referral. Student education records are protected under FERPA and as a result all identifying information has been removed. This chart will be updated monthly.

<table>
<thead>
<tr>
<th>Incident Date</th>
<th>Reported Date</th>
<th>Incident Location</th>
<th>Incident Summary</th>
<th>Reporting party</th>
<th>Responding Office</th>
<th>University Response</th>
</tr>
</thead>
</table>
| 2023-10-30    | 2023-10-31    | Gant Science Complex | Verbal comments directed at race | Student | Dean of Students Office | • Associate Dean consulted with OIE on the referral  
• Associate Dean reached out to the instructor to gather more information  
• Instructor met with individuals identified in the referral and a mutually agreed upon solution was established |
| 2023-11-02    | 2023-11-02    | Towers Halls - interior | Offensive verbal comments directed at ethnicity | Residential Life | Residential Life | • Residential Life staff reached out to involved parties to request meetings  
• Involved parties did not respond to outreach attempts. |
| 2023-11-02    | 2023-11-02    | Oak Hall | Report of classroom comments and visual representation directed at religion and ethnicity | Student | Dean of Students Office | • Associate Dean reached out to complainant to offer time to meet  
• Associate Dean met with complainant to offer support and determine how they want to proceed  
• Associate Dean consulted with course instructor to gather information about classroom exchange  
• Referral shared with Daily Campus advisor for follow up with complainant |
Report of Bias Incidents Summary – 2023-2024 Academic Year

The information below provides a summary of the University response to each bias related referral. Student education records are protected under FERPA and as a result all identifying information has been removed. This chart will be updated monthly.

<table>
<thead>
<tr>
<th>Incident Date</th>
<th>Reported Date</th>
<th>Incident Location</th>
<th>Incident Summary</th>
<th>Reporting party</th>
<th>Responding Office</th>
<th>University Response</th>
</tr>
</thead>
</table>
| 2023-11-02    | 2023-11-02    | McMahon Hall - interior | Swastika found on wall of elevator in McMahon | Student | Residential Life | - Report had no known respondents, only witnesses.  
- Several reports for the same vandalism were submitted.  
- Building-wide email was sent to community addressing issues. |
| 2023-11-03    | 2023-11-03    | McMahon Hall - interior | Swastika found on wall of elevator in McMahon | Residential Life | Residential Life | - Report had no known respondents, only witnesses.  
- Several reports for the same vandalism were submitted.  
- Building-wide email was sent to community addressing issues. |
| 2023-11-03    | 2023-11-03    | Wilbur Cross Building | Report of offensive verbal based on race | Student | Dean of Students Office | - Associate Dean reached out to complainant to offer to meet  
- Meeting will take place after break |
<table>
<thead>
<tr>
<th>Incident Date</th>
<th>Reported Date</th>
<th>Incident Location</th>
<th>Incident Summary</th>
<th>Reporting party</th>
<th>Responding Office</th>
<th>University Response</th>
</tr>
</thead>
</table>
| 2023-10-29    | 2023-11-07    | Other (on campus) | Islamophobic email message sent to student organization | Student | Stamford Student Services | • Student Services Director reached out to complaint with offer to meet  
• Provost, Interim Dean of Students and Associate Dean met with student leaders to offer support  
• UConn Police investigating referral |
| 2023-11-08    | 2023-11-08    | Biological Sciences and Physics Building | Offensive posters glued to exterior of building | Student | Dean of Students Office | • Associate Dean reached out to complainant to offer time to meet  
• Student did not respond to outreach  
• Associate Dean shared referral with Community Standards, UCPD and Student Activities  
• Student Activities confirmed the group listed on the flier is not a registered student organization |
| 2023-10-28    | 2023-11-08    | Other (on campus) | Offensive verbal comments yelled out car window | Student | Dean of Students Office | • Associate Dean reached out to complainant to offer time to meet  
• Associate Dean shared referral with Community Standards, and UCPD  
• Student did not respond to outreach |
### Report of Bias Incidents Summary – 2023-2024 Academic Year

The information below provides a summary of the University response to each bias related referral. Student education records are protected under FERPA and as a result all identifying information has been removed. This chart will be updated monthly.

<table>
<thead>
<tr>
<th>Incident Date</th>
<th>Reported Date</th>
<th>Incident Location</th>
<th>Incident Summary</th>
<th>Reporting party</th>
<th>Responding Office</th>
<th>University Response</th>
</tr>
</thead>
<tbody>
<tr>
<td>2023-11-09</td>
<td>2023-11-09</td>
<td>Drama-Music Building</td>
<td>Gender inclusive signage was removed and vandalized in Drama-Music Building</td>
<td>Faculty</td>
<td>Dean of Students Office</td>
<td>• Interim Dean of School of Fine Arts sent a message to SFA community reminding of resources</td>
</tr>
<tr>
<td>2023-11-10</td>
<td>2023-11-13</td>
<td>Social Media Instagram</td>
<td>Comments on the SJP Instagram account targeting religion/ethnicity</td>
<td>Student</td>
<td>Dean of Students Office</td>
<td>• Associate Dean reached out to complainant to offer time to meet</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>• Members of UConn Administration met with impacted students</td>
</tr>
<tr>
<td>2023-11-11</td>
<td>2023-11-11</td>
<td>Other (on campus)</td>
<td>Anti-Semitic comment on social media post</td>
<td>Student</td>
<td>Dean of Students Office</td>
<td>• Associate Dean reached out to complainant to offer time to meet</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>• Associate Dean met with complainant and another student to provide support and resources</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>• Associate Dean shared referral with Community Standards, and UCPD</td>
</tr>
</tbody>
</table>
The information below provides a summary of the University response to each bias related referral. Student education records are protected under FERPA and as a result all identifying information has been removed. This chart will be updated monthly.

<table>
<thead>
<tr>
<th>Incident Date</th>
<th>Reported Date</th>
<th>Incident Location</th>
<th>Incident Summary</th>
<th>Reporting party</th>
<th>Responding Office</th>
<th>University Response</th>
</tr>
</thead>
</table>
| 2023-11-13    | 2023-11-14    | North Campus Halls - interior | Written slur targeting race | UConn Police | Residential Life | • No known involved parties  
  • Residential Life staff member met with Hall Directors of area about community expectations and information will be added to the Spring semester floor meetings |
| 2023-11-13    | 2023-11-13    | South Campus Interior | Student overheard making insensitive comments about eating disorders and physical appearance | Residential Life | Residential Life | • Residential Life staff reached out to involved parties to request meetings  
  • Residential Life staff met with involved parties to offer support and identify next steps  
  • Case has concluded. |
| 2023-11-16    | 2023-11-16    | Other (on campus) | Student reports that Daily Campus is bias in reporting on Israel-Palestine conflict. | Student | Dean of Students Office | • Associate Dean reached out to complainant to offer time to meet  
  • Referral shared with Daily Campus advisor for follow up with complainant  
  • Daily Campus advisor met with complainant  
  • Complainant met with members of Daily Campus editorial board and the advisor to discuss the impact of the incident |
**Report of Bias Incidents Summary – 2023-2024 Academic Year**

The information below provides a summary of the University response to each bias related referral. Student education records are protected under FERPA and as a result all identifying information has been removed. This chart will be updated monthly.

<table>
<thead>
<tr>
<th>Incident Date</th>
<th>Reported Date</th>
<th>Incident Location</th>
<th>Incident Summary</th>
<th>Reporting party</th>
<th>Responding Office</th>
<th>University Response</th>
</tr>
</thead>
</table>
| 2023-11-16    | 2023-11-16    | Stamford Campus   | Written slur on a whiteboard in a classroom | Student         | Stamford Student Services | • Director of Student Services spoke with referring party regarding the writings on the whiteboard.  
• Unable to identify respondent |
| 2023-11-16    | 2023-11-16    | Stamford Campus   | A printed copy of the email sent to the MSA account was hung in a public area at the Stamford campus. | Student         | Stamford Student Services | • Posting was reviewed to see if it received appropriate approval as per the campus posting policy  
• Poster was not approved through process and was removed  
• Unable to identify respondent |
| 2023-11-15    | 2023-11-17    | Student Union     | Student indicates they were targeted based on gender both verbally and through email messages | Student         | Office of Institutional Equity | • Case referred to OIE as it references employment matter |
### Report of Bias Incidents Summary – 2023-2024 Academic Year

The information below provides a summary of the University response to each bias related referral. Student education records are protected under FERPA and as a result all identifying information has been removed. This chart will be updated monthly.

<table>
<thead>
<tr>
<th>Incident Date</th>
<th>Reported Date</th>
<th>Incident Location</th>
<th>Incident Summary</th>
<th>Reporting party</th>
<th>Responding Office</th>
<th>University Response</th>
</tr>
</thead>
</table>
| 2023-11-30    | 2023-11-30    | Drama-Music Building | Gender inclusive restroom sign removed | Staff | Dean of Students Office | • Case referred to UConn Police  
• UCPD investigating incident and working with School of Fine Arts |
| 2023-11-28    | 2023-11-28    | Towers Halls - interior | Song with offensive lyrics being played in residence hall common area | Residential Life | Residential Life | • Report had no known respondents, only complainants.  
• Res Life staff member met with complainant  
• Building-wide email was sent to community addressing issues. |
| 2023-11-30    | 2023-12-01    | Towers Halls - interior | Written slurs on a whiteboard | Residential Life | Residential Life | • Residential Life staff reached out to involved parties to request meetings, there were no respondents  
• Residential Life staff met with involved parties to offer support and identify next steps  
• Email was sent to community to reiterate community expectations  
• Closing and Spring floor meetings will include related expectations |
Report of Bias Incidents Summary – 2023-2024 Academic Year

The information below provides a summary of the University response to each bias related referral. Student education records are protected under FERPA and as a result all identifying information has been removed. This chart will be updated monthly.

<table>
<thead>
<tr>
<th>Incident Date</th>
<th>Reported Date</th>
<th>Incident Location</th>
<th>Incident Summary</th>
<th>Reporting party</th>
<th>Responding Office</th>
<th>University Response</th>
</tr>
</thead>
</table>
| 2023-12-01    | 2023-12-04    | Stamford Campus   | Report of instructor dismissing students questions and concerns on grading. | Staff           | Stamford Campus   | • Stamford Academic and Students Services staff met with student identified in the referral  
• Referral shared with OIE for faculty component |
| 2023-12-04    | 2023-12-04    | South Campus Halls – interior | Verbal comments targeting sexual orientation | Residential Life | Residential Life | • Residential Life staff reached out to involved parties to request meetings, there were no respondents  
• Residential Life staff met with involved parties to offer support and identify next steps  
• Respondent was held accountable for disruptive behavior through the conduct process |
| 2023-12-05    | 2023-12-05    | North Campus Halls – interior | Written slur targeting gender identity, sexual orientation | Faculty         | Residential Life  | • Not bias related  
• Case is being investigated by hall staff as an interpersonal conflict |
**Report of Bias Incidents Summary – 2023-2024 Academic Year**

The information below provides a summary of the University response to each bias related referral. Student education records are protected under FERPA and as a result all identifying information has been removed. This chart will be updated monthly.

<table>
<thead>
<tr>
<th>Incident Date</th>
<th>Reported Date</th>
<th>Incident Location</th>
<th>Incident Summary</th>
<th>Reporting party</th>
<th>Responding Office</th>
<th>University Response</th>
</tr>
</thead>
<tbody>
<tr>
<td>2023-12-05</td>
<td>2023-12-05</td>
<td>Buckley Hall – Interior</td>
<td>Comments/noises made targeting race</td>
<td>Student</td>
<td>Residential Life</td>
<td>• Residential Life staff have reached out to complainant to request meeting, there were no respondents.</td>
</tr>
</tbody>
</table>
| 2023-12-06    | 2023-12-07    | Buckley Hall – Interior | Verbal comments directed at race and ethnicity | Residential Life | Residential Life | • Residential Life staff reached out to involved parties to request meetings, there were no respondents.  
• Residential Life staff met with involved parties to offer support and identify next steps  
• Roommate has moved out of living space |
| 2023-12-07    | 2023-12-07    | Waterbury | Display in academic building has phrases related to ongoing crisis in Middle East | Community Member | Waterbury Student Services | • Complainant not identified in referral unable to provide support  
• Display was created by student organization  
• Information on display protected under free speech |
Report of Bias Incidents Summary – 2023-2024 Academic Year

The information below provides a summary of the University response to each bias related referral. Student education records are protected under FERPA and as a result all identifying information has been removed. This chart will be updated monthly.

<table>
<thead>
<tr>
<th>Incident Date</th>
<th>Reported Date</th>
<th>Incident Location</th>
<th>Incident Summary</th>
<th>Reporting party</th>
<th>Responding Office</th>
<th>University Response</th>
</tr>
</thead>
<tbody>
<tr>
<td>2023-12-08</td>
<td>2023-12-08</td>
<td>Towers Halls - interior</td>
<td>Verbal comments directed at race</td>
<td>Residential Life</td>
<td>Residential Life</td>
<td>• Residential Life staff reached out to involved parties to request meetings</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>• Involved parties did not respond to outreach attempts.</td>
</tr>
<tr>
<td>2023-11-28</td>
<td>2023-12-08</td>
<td>Off-Campus Non-residential</td>
<td>Comments made in a group text targeting religion</td>
<td>Staff</td>
<td>Avery Point Campus</td>
<td>• Complainant reached out to instructor with concerns on group presentation</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>• Instructor worked with group to make alternate arrangements for the assignment to be</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>• completed</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>• Students referred to Student Services for support and resources</td>
</tr>
<tr>
<td>2023-12-10</td>
<td>2023-12-10</td>
<td>North Campus Halls - interior</td>
<td>Written slur targeting gender identity, sexual orientation</td>
<td>Residential Life</td>
<td>Residential</td>
<td>• Case has been assigned an investigator and outreach has begun</td>
</tr>
</tbody>
</table>
### Report of Bias Incidents Summary – 2023-2024 Academic Year

The information below provides a summary of the University response to each bias related referral. Student education records are protected under FERPA and as a result all identifying information has been removed. This chart will be updated monthly.

<table>
<thead>
<tr>
<th>Incident Date</th>
<th>Reported Date</th>
<th>Incident Location</th>
<th>Incident Summary</th>
<th>Reporting party</th>
<th>Responding Office</th>
<th>University Response</th>
</tr>
</thead>
</table>
| 2023-11-30    | 2023-12-19    | Stamford          | Verbal comments about global conflict and student choosing to not speak out in support | Student         | Stamford Student Services | • Student Services staff met with complainant to offer support, resources and outline next steps  
  • Complainant asked staff to not reach out to the respondent at this time  
  • Staff provided suggestions on how to respond if behavior persists and reiterated support if needed |
| 2023-12-08    | 2023-12-12    | Other (on campus) | Staff member questioned student about their nationality/ethnicity | Student         | Community Standards | • Referral involved a faculty/staff member, shared with OIE for follow up  
  • OIE learned incident involved a staff member and was addressed with appropriate individuals |
| 2023-12-05    | 2023-12-13    | Drama-Music Building | Student was upset when instructor did not provide a trigger warning prior to an assignment | Student         | Dean of Students Office | • Referral sent to Grad School for follow up with the student  
  • Referral sent to OIE to address faculty concerns  
  • OIE followed up with academic department and the concerns will be addressed with the faculty member |
# Report of Bias Incidents Summary – 2023-2024 Academic Year

The information below provides a summary of the University response to each bias related referral. Student education records are protected under FERPA and as a result all identifying information has been removed. This chart will be updated monthly.

<table>
<thead>
<tr>
<th>Incident Date</th>
<th>Reported Date</th>
<th>Incident Location</th>
<th>Incident Summary</th>
<th>Reporting party</th>
<th>Responding Office</th>
<th>University Response</th>
</tr>
</thead>
</table>
| 2023-12-15    | 2023-12-15    | Hillel            | Anti-Semitic comments on social media post | Community Member | Dean of Students Office | • Respondent is not a student  
• Complainant not identified in the referral, unable to provide support |
| 2023-12-16    | 2023-12-16    | Art Building      | Written statements directed at religion and sexual orientation | Faculty          | Community Standards | • Community Standards sent an email to the referring party acknowledging the referral.  
• Community Standards reviewed case and determined no criminal or code violation.  
• No students have been identified and the employee was connected to resources if they would like. |
| 2023-12-18    | 2023-12-18    | Science 1 Building (on campus) | Graffiti targeting race, ethnicity & religion | Students          | Dean of Students Office | • Associate Dean reached out to Complainant with an offer to meet  
• ODI staff reached out to Complainant with an offer to meet  
• President and Provost reached out to complainant to acknowledge email received and indicate investigation launched by UCPD  
• UCPD opened an investigation  
• Complainant declined to meet with Associate Dean |
**Report of Bias Incidents Summary – 2023-2024 Academic Year**

The information below provides a summary of the University response to each bias related referral. Student education records are protected under FERPA and as a result all identifying information has been removed. This chart will be updated monthly.

<table>
<thead>
<tr>
<th>Incident Date</th>
<th>Reported Date</th>
<th>Incident Location</th>
<th>Incident Summary</th>
<th>Reporting party</th>
<th>Responding Office</th>
<th>University Response</th>
</tr>
</thead>
</table>
| 12/20/2023    | 01/08/2024    | Off-Campus Residential | Report of offensive verbal comment based on race | Staff | Graduate School | • Referral does not identify respondent(s)  
• Referral shared with UConn Police  
• Off campus incident would need to report behavior to CT State police  
• Graduate School staff will provide support to student |