

## Email to Towers Residents In Response to Bias Referral

Dear Residents of Kingston/Allen 2nd floor,

On Thursday, November 28, 2023, there was an incident that occurred which is considered to be bias-related in nature. An individual was playing a song titled "Illegals in My Yard." The lyrics of this song target specific identities and cause harm to many. This type of language is directly against the University of Connecticut's values of striving to create a safe and inclusive community for all students.

A bias-related incident is an incident that negatively targets, intimidates, or threatens an individual or group due to race, ethnicity, ancestry, national origin, religion, gender, sexual orientation, gender identity or expression, age, physical, mental, and intellectual disabilities, as well as past/present history of mental disorders. This includes but is not limited to graffiti, language, or images that harass or intimidate individuals or groups due to the above characteristics.

We expect that you will all have an active part in building an inclusive community by helping us disrupt the narrative that events such as these create in our community. We can disprove these notions of intolerance by showing up in allyship to events that uplift and support each other. Although this incident has occurred in our area, I know they do not represent who we are as a community.

As you move forward in immersing yourself in the community, please keep in mind that small actions, including the music that you play, have a major impact. We can be proactive and not reactive to situations like this by making the following changes in our daily behaviors: Hold your peers accountable for their decision; If you see or hear something, whether it is bias or vandalism, say something to your RA, or your Hall Director. Remind your guests that you are responsible for their behavior and that you will not tolerate acts within your community.

If you encounter any other bias-related incidents within the community, please do not hesitate to report it through the bias reporting form. <https://dos.uconn.edu/bias-reporting-2/>

Best,  
Hall Director HD Team

Thanks,  
Daryl Yingling

Towers Residence Hall Director  
Office Hours: Mon, Tues, Thurs, Fri 9am-5pm; Wed 1-9pm  
Division of Student Life and Enrollment